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Class Specifications
for the Class:

PHYSICIAN II

Duties Summary:

Serves as medical director or chief of the medical staff composed of physicians in a hospital; directs and provides medical care to patients; and performs other duties as required.

Distinguishing Characteristics:

This class reflects a position which serves as medical director of a medical staff, composed of one or more staff physicians and physicians exercising staff privileges, in a hospital. The class involves responsibility for the quality of the medical care provided by the physicians in the hospital. The work is performed in accordance with applicable Federal and State laws, departmental policies, rules, and regulations. The work involves developing and recommending medical bylaws and rules and regulations for the hospital's medical staff and insuring adherence to them after authorization by the governing body (Director of Health). In addition to responsibility for providing medical care to patients serviced by the hospital.

Examples of Duties:

Participates in the development, and recommends to the governing body, through the Hospital Administrator, the adoption of the medical bylaws and rules and regulations under which the medical staff regulates itself; enforces medical bylaws, rules and regulations; reviews and recommends to the governing body, through the Hospital Administrator, appointment on the medical staff and granting of medical staff privileges commensurate with the training, experience, competence, judgment, character and current capability of the candidate; evaluates the competence and medical ethics of the medical staff in accordance with medical standards, the medical bylaws, and rules and regulations; serves as presiding officer at meetings of the physicians; serves as chairperson of the medical staff executive committee and as ex-officio member of all medical staff committees; receives and acts upon the reports of medical staff

committees; participates as a medical representative on various hospital committees which are concerned with patients' care such as utilization review, infection control and pharmacy committees; attends meetings and acts as spokesperson for the medical staff on Joint Commission on Accreditation and Certification surveys; considers and recommends action to the Hospital Administrator on medico-administrative matters; participates in the development and adoption of hospital policies and procedures which affect patient care; implements approved policies for the medical staff; ensures professional/ethical conduct of all members of the medical staff and initiates appropriate corrective measures in accordance with the medical bylaws, rules and regulations; provides advice and supervision to subordinate physicians; maintains effective community and external professional and public relations; prepares budget estimates for the medical staff; directs and renders medical care to patients serviced by the hospital; seeks consultation and advice from colleagues or medical specialists as necessary on critical, controversial or specialized cases; may serve on advisory committees outside of the hospital organization which may require medical expertise; and may oversee the work of a dentist.

Knowledge and Abilities Required:

Knowledge of: The principles and practices of medicine, including clinical pathology, the diagnosis of physical disorders, pathological anatomy, surgical techniques, therapeutics and toxicology, and the etiology of disease.

Ability to: Provide medical services to patients of the hospital; direct medical services of staff and other physicians with staff privileges; formulate medical bylaws, rules and regulations; advise Hospital Administrator on matters of medico-administrative nature; provide medical administrative leadership to the medical staff in a hospital; establish and maintain effective medical relationships within and outside of the hospital; enforce medical bylaws, rules and regulations.

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PHYSICIAN II

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This is the first specification for the new class
PHYSICIAN II.

APPROVED: 6/22/78

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